Tialis Essential IT Plc

("Tialis" or the "Company")

13 October 2025

Dealing by Director

Tialis, the mid-market network, cloud and IT Managed Services provider, announces that Ian Smith, a director of the Company, acquired 31,000 ordinary shares of 1p each in the Company ("Ordinary Shares") through his Self-Invested Personal Pension ("SIPP") at 60p per Ordinary Share on 10 October 2025.

Following this transaction, Mr Smith's beneficial interest in the Company is 678,166 Ordinary Shares, which represents 1.70% of the Company's issued ordinary share capital.

Mr Smith is also the Chief Executive Officer and major shareholder of MXC Capital Limited ("MXC"). MXC's holding in the Company is 26,722,891 Ordinary Shares representing 67.0% of the Company's issued ordinary share capital. Mr Smith and MXC hold in aggregate 27,401,057 Ordinary Shares, representing 68.7% of the Company's issued ordinary share capital.

Further details of the PDMR dealing are included below. This information has been provided in accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

For more information, contact:

Tialis Essential IT Plc Tel: +44 (0)344 874 1000

Ian Smith, Executive Director

Cavendish Capital Markets Ltd Tel: +44 (0)20 7220 0500

Nominated Adviser and Broker

Corporate finance: Jonny Franklin-Adams/ Elysia Bough

Corporate Broking: Tim Redfern

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ian Smith	
2	Reason for the notification		
a)	Position/status	Director	

b)	Initial notification/ Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tialis Essential IT plc		
b)	LEI	213800HA4PK7BHINK929		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 1p each		
	Identification code	GB00BN4M3M55		
b)	Nature of the transaction	Acquisition of 31,000 ordinary shares		
c)	Price(s) and volume(s)	Price(s) 60 pence	Volume(s) 31,000	
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	10 October 2025		
f)	Place of the transaction	London, AIM		