

8 October 2025

**Tialis Essential IT Plc**  
**("Tialis" or the "Company")**

**Change of Directorate**

Tialis (**AIM: TIA**), the mid-market IT managed services provider, announces that Matthew Riley has stepped down from his position as a Non-Executive Director of the Company, effective immediately, in order to pursue other business interests.

**Ian Smith, Executive Director, commented:** *"On behalf of the board I would like to thank Matthew for his valuable support and contribution to Tialis. Matt leaves the Company with our best wishes."*

For more information, contact:

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Nominated Adviser and Broker

Corporate finance: Jonny Franklin-Adams/ Elysia Bough

Corporate Broking: Tim Redfern