TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)¹

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached::			IDE Group Holdings Plc			
1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate)						
Non-UK issuer						
2. Reason for the no	otification (please ma	ark the appr	opriate box o	or boxes with an "X")		
An acquisition or disp	osal of voting rights					Χ
An acquisition or disp	osal of financial instrun	nents				
An event changing the	e breakdown of voting	rights				Х
Other (please specify)) ⁱⁱⁱ :					
3. Details of person	subject to the notifi	cation obli	gation			
Name			Richard Griffiths and family			
City and country of re	gistered office (if applic	St Helier, Jersey				
4. Full name of shareholder(s) (if different from 3) ^v						
Name						
City and country of re	gistered office (if applic					
5. Date on which the threshold was crossed or reached:			21 August 2018			
6. Date on which issuer notified (DD/MM/YYYY):			7 January 2019			
7. Total positions o	f person(s) subject t	o the notifi	cation oblig	ation		
	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial in- struments (total of 8.B 1 + 8.B 2)		Total of both in % (8.A + 8.B)	Total number of voting rights of issuer ^{vi}	
Resulting situation on the date on which threshold was crossed or reached	9.98%	0.00%		9.98%	400,802,0)32
Position of previous notification (if applicable)	13.15%	0.00%		13.15%		

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

A: Voting rights attached to shares

Class/type of shares	Number of v	oting rights ^{ix}	% of voting rights		
ISIN code (if possible)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	
Ordinary £0.025 GB00B4NJ4984	40,003,815	0	9.98%	0.00%	
SUBTOTAL 8. A	40,003,815		9.98%		

B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))				
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
		SUBTOTAL 8. B 1		

B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b))					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ×i	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
	1	1	SUBTOTAL 8.B.2		

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X") Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer xiii Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity xiv (please add additional rows as necessary)

Name∞	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable thresh- old
Cream Capital Limited	2.58%	0.00%	2.58%
Seren Investment Management Limited	6.83%	0.00%	6.83%
Richard Griffiths	0.57%	0.00%	0.57%

10. In case of proxy voting, please identify:		
Name of the proxy holder	NA	
The number and % of voting rights held	NA	
The date until which the voting rights will be held	NA	

11. Additional information ^{x/i}		

Place of completion	St Helier, Jersey
Date of completion	7 January 2019